Unit L6D01: Advanced occupational safety and health (OSH) management principles in organisations

Technical Evaluation Tasks

The Assessment for Unit L6D01 consists of **three** assessment tasks:

Assessment Task	Evidence format	Details
Task 1: Implications of OSH legal frameworks	Part (a) Report Part (b) Presentation Part (c) Report	The combined recommended word count range for the reports for this task is 2500 – 3000 words. The time limit for the presentation (b) is 8-12 minutes
Task 2: Key components of OSH risk management	Report	The recommended word count range for this task is 2500 – 3000 words.
Task 3: Approaches to OSH incident management	Presentation	The time limit for the presentation is 15-20 minutes

Unit L6D01: Advanced occupational safety and health (OSH) management principles in organisations

Assessment Criteria Coverage

Assessment Criteria Covered in Assessment	Task 1			Task 2	Task 3
	Part (a) Report	Part (b) Presentation	Part (c) Report	Report	Presentation
L6D01 AC1.1 Evaluate how OSH legal frameworks are relevant to an organisation	✓				
L6D02 AC1.2 Justify the benefits to an organisation of compliance and moving beyond compliance with OSH legal frameworks		✓			
L6D03 AC 1.3 Critically evaluate tools and techniques for ensuring compliance and moving beyond compliance with OSH legal frameworks			✓		
L6D01 AC 2.1 Critically evaluate approaches to risk identification, assessment, and prioritisation				✓	
L6D01 AC 2.2 Critically evaluate approaches to risk control and mitigation				✓	
L6D01 AC 2.3 Critically evaluate approaches to risk monitoring and reporting				✓	
L6D01 AC 4.1 Evaluate how well OSH risk is integrated into operational decision-making and risk management processes in an organisation				✓	
L6D01 AC 3.1 Critically evaluate the approaches used in an organisation to manage a serious OSH incident					✓

Unit L6D02:
Occupational safety and health (OSH) integration within an organisation
and
Unit L6D03: Leading and influencing in occupational safety and health (OSH)

OSH Strategic Proposal

The OSH Strategic Proposal assessment task consists of the following:

Assessment Task	Evidence format	Details
Strategy Proposal	Report including sections: (a) Background and context of the organisation (b) Position Statements (c) Strategic Aims and Priorities (d) Implementation Approach (e) Measuring Success	The combined recommended word count range for the strategy proposal is 3500 – 4500 words. The learner will be required to complete several tasks to support the completion of the written strategy proposal and presentation. These should be evidenced as appendices within the strategy proposal. There is no word limit on the appendices.
Strategy Presentation	Presentation followed by assessor Q&A	The time limit for the presentation is 15-20 minutes There will then be a maximum of 10 minutes allowed for follow-up questions on the strategy proposal

Unit L6D02:
Occupational safety and health (OSH) integration within an organisation
and
Unit L6D03: Leading and influencing in occupational safety and health (OSH)

Assessment Criteria Coverage

Assessment Criteria Covered in Assessment	Strategic Proposal					Presentation	Supporting Tasks
	Background	Position statements	Strategic Aims and Priorities	Implementation Approach	Measuring Success		
L6D02 AC1.1 Analyse how OSH activities contribute to the value chain.	✓					✓	✓
L6D02 AC2.1 Evaluate the potential implications of external factors on the organisation's OSH strategy.	✓					✓	✓
L6D02 AC2.2 Evaluate the impact of potential organisational change on an OSH strategy	✓					✓	✓
L6D02 AC3.1 Appraise how OSH contributes to creating and maintaining socially sustainable businesses		✓				✓	✓
L6D02 AC3.2 Analyse how OSH financial planning contributes to business sustainability						✓	
L6D02 AC3.3 Appraise how the undertaking of OSH activities impacts on the environment		✓				✓	✓
L6D02 AC4.1 Critically appraise existing OSH performance in an organisation		✓				✓	✓
L6D02 AC4.2 Make recommendations for an organisation wide approach to OSH that improves on existing OSH performance, in line with OSH standards of compliance			✓				
L6D02 AC4.3 Develop a plan to implement recommendations for an organisation's approach to OSH				✓		✓	
L6D02 AC4.4 Develop performance measures and methods for monitoring progress against the implementation plan					✓		
L6D03 AC1.1 Evaluate how the behaviour and capabilities of individuals can impact the attainment of work objectives						✓	✓
L6D03 AC1.2 Evaluate how the behaviour and capabilities of a team can impact the implementation of work objectives						✓	✓
L6D03 AC2.1 Evaluate appropriate styles and techniques to lead and influence team members in different scenarios						✓	✓
L6D03 AC2.2 Evaluate ways to influence other stakeholders to achieve results						✓	✓
L6D03 AC3.1 Critically evaluate how change management models and approaches can be utilised to achieve a desired or planned change in an organisation						✓	✓
L6D03 AC3.2 Develop an appropriate communication strategy for the implementation of a desired or planned change in an organisation				✓		✓	

Unit L6D03: Leading and influencing in occupational safety and health (OSH)

Self-reflection task

The self-reflection assessment task consists of the following:

Assessment Task	Evidence format	Details
Self-reflection of leadership capability and performance	Report including a CPD plan	This task requires the learner to reflect on the leadership qualities and techniques that would be required to deliver and lead on the implementation of their OSH strategic proposal, produced for assessment of Units L6D02 and L6D03 and produce a plan for their own continued professional development (CPD). The recommended word count range for the task is 1000 – 1500 words.

Assessment Criteria Covered in Assessment	Task
	Self-reflection
L6D03 AC4.1 Critically review effectiveness of own capability and performance to fulfil the OSH leadership role	✓